

# Our contribution to sustainable development

## Sustainable energy supply of the future



### What we do

- Develop, own and manage large-scale solar power
- Contribute to innovation and development in the industry
- Create a good, healthy and stimulating workplace for our employees
- Be a transparent and honest partner to our landowners and collaborators
- Contribute to the development of local communities

### Our goal 2030

1 GW of operational solar power

## Our responsibility in our own operations and in our value chain

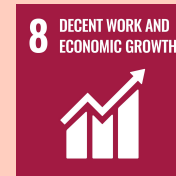
### Environment and Climate



### People and Society



### Responsible corporate governance



### What matters

- Reduce greenhouse gas emissions internally and in the value chain
- Create resilient solar parks
- Reduce negative impacts and contribute to biodiversity
- Promote sustainable extraction, efficient use of resources and circular models

### How we govern

- Sustainability policy
- Travel policy

### Our goals 2025

- Establish a biodiversity strategy

### What matters

- Demand human rights and good working conditions in our supply chain and in our parks
- Guarantee good working conditions, health and safety for our own employees
- Work for local anchoring and good dialogue where we establish our parks

### How we govern

- Sustainability policy
- Employee handbook
- UN Global Compact

### Our goals 2025

- Establish a Supplier Code of Conduct
- Employee satisfaction rating (eNPS) above 8

### What matters

- Proactive work on compliance and good governance
- Being a trusted business partner
- Ensuring good risk management and preparedness

### How we govern

- Code of Conduct
- UN Global Compact

### Our goals 2025

- Six systematic health and safety, risk and incident management meetings
- No cases of bribery or corruption