

Sustainability Policy

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1. This is Sunna Group

Our mission is to increase the amount of solar power in the energy system and to enable the transition towards a more sustainable society. We are convinced that by developing and managing large scale solar parks in the Nordics, on underutilized or land with low productivity, we contribute to a more sustainable future.

Together with landowners, investors and partners, we can achieve our vision of counteracting global warming and biodiversity loss, can be achieved. We are proud to be a long-term, reliable and courageous player in the Swedish energy market, and with humility, we push boundaries to improve ourselves and become leaders in our field.

2. Our contribution to sustainable development

We develop and own large scale solar parks, contributing to the transition towards more renewables in the energy system. By producing renewable energy, with a low negative impact on nature we are working for a sustainable future.

Our contribution

- We develop, own and manage solar parks to increase the amount of solar power in the energy system
- We create a good, healthy and stimulating workplace for our employees
- We encourage innovation and development in our industry
- We build long-term collaborations with our partners
- We offer transparent lease agreements for the land we use and contribute to the development of local communities

3. Our responsibility in our own operations and in our value chain

We are committed to sustainable practices both within our organization and throughout our entire value chain. We have a responsibility to influence and collaborate with our suppliers, partners, and stakeholders to create a positive impact. By taking a holistic approach, we strive to drive responsible business practices that reflect our values and contribute to a more sustainable future.

3.1. Environmental responsibility

We are committed to

- Reducing greenhouse gas emissions in our own operations and in the value chain
- Climate-proofing our solar parks
- Reducing the negative impact on and contributing to biodiversity gains on the land we use
- Promote sustainable use of resources and contribute to circular models

3.2. Responsibility for people and society

We are committed to

- Establish practices that safeguard labour and human rights in our supply chain
- Ensure good working conditions, health and safety for those working on and in our parks
- Ensure good working conditions, health and safety for our own employees
- Promote good dialogue and acceptance among the local communities where we operate

3.3. Responsible corporate governance

We are committed to

- Proactive work on compliance and good governance
- Being a reliable and transparent business partner
- Ensuring good risk management and preparedness

4. How we work

With curiosity and ambition, we work to improve what is important to us. Being a dedicated actor on the market enables us to move quickly and form our ways of working. We develop and establish systems, routines, practices and policies that facilitate and guide our work. We do, at least, annual reviews and analysis of the status of our goals and objectives as well as of our policies and guidelines. We innovate and continuously evolve to improve our ways. We learn, adapt continuously and when we fail or something does not go as planned, we hold ourselves accountable, evaluate and improve.

Our Sustainability Policy, goals and mission, as well as our Code of Conduct, and external commitments such as the Paris Agreement, UN Global Compact and the Sustainable Development Goals inform and steer our work, from project development to relations with partners, investors and landowners. These documents and policies frame our work and inform our decisions to be the most sustainable and long-term ones. A robust procurement and investment strategy enables us to not only be compliant to regulations, it will also facilitate neutral, sustainable and long term activities.

Sunna WoW (Sunna's systematic work environment system and risk and incident management system, also Sunna Ways of Work) is our overarching health, safety, environment, quality and risk framework. Through Sunna WoW we work integrated and holistic with all Sunna related issues, from work-related incidents to investigations on the impacts of new regulatory impacts. The framework includes members from staff, including the workers safety representative and the management team to establish a healthy and creative workplace. Sunna WoW is a comprehensive framework which is continuously improving, and is guided by the overarching Work Environment Policy, ISO 27001 and applicable regulatory frameworks.

5. Holding ourselves accountable

We hold ourselves accountable for the commitments outlined in this Sustainability Policy. Transparency, honesty, and integrity are at the core of our approach. We will regularly, and at least annually, assess our progress, report on our performance, and openly share both successes and challenges. By setting clear targets, tracking outcomes, and engaging in continuous improvement, we ensure that our actions align with our sustainability goals. Accountability goes beyond meeting our obligations—it's about leading by example and demonstrating our commitment to a more sustainable and responsible way of doing business.



This policy is reviewed annually by the board.